



SMEP Microfinance Bank PLC is a dynamic Christian based Bank regulated by the Central Bank of Kenya, whose **Mission** is *“To empower families in Kenya’s underserved communities with impactful financial solutions as we live and proclaim the gospel of Jesus Christ”*, with over 34 outlets across the country.

We are inviting applications from interested and suitably qualified candidates who are *passionate about transforming lives in the society as they live and proclaim the gospel of Jesus Christ*, to fill the following position:

**CHIEF EXECUTIVE OFFICER (CEO) - 02/26).**

**ROLE DESCRIPTION**

The CEO is responsible for the overall management and leadership at SMEP microfinance Bank. The CEO heads the institution’s Executive Team and directly supervises all departmental leads. The CEO is responsible for leadership strategy, operations, spiritual integration, credit risk, finance, client protection, and compliance. He/she represents the institution within HOPE International and other like-minded networks and communicates with local and national regulators and other government officials.

The CEO also carries out his/her responsibilities working as part of a team with the Central Service Unit (CSU) staff of HOPE International, requesting their support and partnering with the appropriate specialists to develop and improve the institution. The CEO recognizes and respects the authority of the local SMEP Board of Directors, and HOPE International as the major shareholder, its President and other Officers.

**RESPONSIBILITIES, QUALIFICATION & KEY COMPETENCIES**

- Personal confession of Christian faith and commitment to SMEP’s vision, mission and motivation at all times
- Master’s degree in commerce/business/finance or advanced degree in relevant field, CPA(K), ACCA, CFA, CISA, CPA
- 10 years’ experience in microfinance, banking, or financial services sector, preferably in Africa or other developing countries.
- Demonstrated desire to help people that have been brought low by poverty, or other circumstances regain hope, dignity, and ability to support themselves and their families.
- Experience with Microsoft suite, T24 and other software packages, as required; and

**Follow this link for the full details of this role & the application process;**

<https://www.hopeinternational.org/take-action/opportunity/chief-executive-officer-ceo-smep-microfinance-bank>

**APPLICATION DEADLINE: March 08, 2026**